A3940-1-4
10/13/88

The College Placement Council 62 Highland Avenue / Bethlehem, PA 18017

The national association for career planning, placement, and recruitment

CPC Salary Survey

REGIONAL Interim Report No. 5, July 1988

ROCKY MOUNTAIN REGION (RMCPA)

University of Arizona
Brigham Young University
Colorado School of Mines
Colorado State University
University of Colorado
University of Denver
Kansas State University
Montana State University
University of Montana
University of Nebraska-Lincoln
New Mexico State University
University of New Mexico
Northern Arizona University
University of Northern Colorado
South Dakota School of Mines
Utah State University
University of Utah

The 187 placement offices at the 154 colleges and universities that participate in the *Salary Survey* are divided into seven geographic regions. The placement offices listed comprise the Rocky Mountain region.

The data are based on salary offers made to students graduating between September 1, 1987 and August 31, 1988. Tables on pages 2 through 5 list data on both regional and national levels for the interim period (May 2 through June 6) and cumulatively (September 1 through June 6). The block tables contain data for the interim period only.

SCOPE AND NATURE OF THE SURVEY

The scope, nature, and coverage of the CPC *Salary Survey* are particularly important to the interpretation and proper use of the statistics.

Offers are reported from employing organizations in business, industry, government, and non-profit and educational organizations. The offers are base starting salary offers and do not include fringe benefits or overtime. The data cover a broad range of functional positions, except teaching. Confidentiality is maintained for the individual, the college, and the employer.

The *Survey* reports offers, not acceptances, with no limit on the number of offers per student. Therefore, offers in the study cannot be equated with actual hires, and when the economic climate changes substantially, the ratio of offers to hires usually changes also, making comparison with other years no longer valid. In those categories where offers are relatively few, the data should be regarded only as an indication.

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ISSN 0196-1004

BACHELOR'S DEGREE CANDIDATES

(Data Combined for Men and Women)

AVERAGE MONTHLY SALARY OFFERS

BY CURRICULUM FOR ALL TYPES OF EMPLOYERS	INTERIM PERIOD 5/2/88 THROUGH 6/6/88							CUMULATIVE PERIOD 9/1/87 THROUGH 6/6/88						
	NUMBER OF OFFERS		AVERAGE $ OFFERS		PERCENTILES'			NUMBER OF OFFERS		AVERAGE $ OFFERS		PERCENTILES'		
	REGIONAL	NATIONAL	REGIONAL	NATIONAL	90TH	50TH	10TH	REGIONAL	NATIONAL	REGIONAL	NATIONAL	90TH	50TH	10TH
BUSINESS														
ACCOUNTING	33	1033	$1851	$2058	$2000	$1916	$1607	544	5264	$1874	$2010	$2125	$1875	$1560
BANKING & FINANCE	15	442	1857	1911	*	*	*	118	1201	1715	1901	2083	1666	1375
BUSINESS ADMINISTRATION & MANAGEMENT	14	361	1325	1818	*	*	*	161	1285	1555	1772	2000	1500	1166
HUMAN RESOURCES (incl Labor Relations)	1	46	2083	1708	*	*	*	15	115	1489	1659	*	*	*
INSTITUTIONAL MANAGEMENT	2	13	1297	1800	*	*	*	17	81	1437	1657	*	*	*
MANAGEMENT INFO SYSTEMS	9	115	1965	2059	*	*	*	64	426	2064	2082	2500	2166	1500
MARKETING & DISTRIBUTION	40	427	1917	1773	2292	1917	1500	182	1327	1749	1757	2167	1745	1320
HUMANITIES														
ECONOMICS	7	301	1614	2147	*	*	*	26	603	1618	2051	1833	1592	1450
LETTERS (incl English, Literature)	+	27	+	1711				3	77	1749	1722	*	*	*
HUMANITIES - All Other	+	105	+	1721				19	211	1618	1630	*	*	*
CRIMINAL JUSTICE	+	3	+	1550				1	34	1458	1625	*	*	*
HISTORY	2	63	1575	2042	*	*	*	6	88	1507	1976	*	*	*
PSYCHOLOGY	2	74	1560	1861	*	*	*	13	168	1568	1720	*	*	*
SOCIAL SCIENCES-All Other	2	145	1354	2096	*	*	*	20	333	1530	1881	1916	1567	960
COMMUNICATIONS														
ADVERTISING	+	18	+	1746				+	62	+	1566			
COMMUNICATIONS	10	70	1634	1726	*	*	*	42	231	1620	1657	1950	1508	1200
JOURNALISM	3	32	1251	1586	*	*	*	7	107	1193	1516	*	*	*
TECHNICAL WRITING	+	2	+	2195				1	12	1167	2249	*	*	*
ENGINEERING														
AEROSPACE & AERONAUTICAL	2	87	2324	2379	*	*	*	11	361	2209	2352	*	*	*
AGRICULTURAL	2	14	1920	2153	*	*	*	7	36	1678	2106	*	*	*
BIOENGINEERING & BIOMEDIC	+	4	+	2236				+	10	+	2367			
CHEMICAL	25	347	2476	2573	2667	2550	2125	147	1139	2573	2584	2750	2625	2290
CIVIL	37	289	2159	2171	2375	2125	2000	152	894	2098	2119	2400	2100	1800
ELECTRICAL(incl Comp Eng)	58	1185	2481	2509	2661	2500	2270	397	3920	2357	2474	2644	2416	1988
GEOLOGICAL	5	6	2000	2067	*	*	*	13	19	2065	2067	*	*	*
INDUSTRIAL	9	204	2207	2395	*	*	*	66	740	2285	2377	2541	2358	1988
MECHANICAL	51	717	2460	2452	2583	2492	2292	258	2466	2437	2451	2625	2474	2225

continued

BACHELOR'S DEGREE CANDIDATES

(Data Combined for Men and Women)

AVERAGE MONTHLY SALARY OFFERS

BY CURRICULUM FOR ALL TYPES OF EMPLOYERS	INTERIM PERIOD 5/2/88 THROUGH 6/6/88							CUMULATIVE PERIOD 9/1/87 THROUGH 6/6/88						
	NUMBER OF OFFERS		AVERAGE $ OFFERS		PERCENTILES'			NUMBER OF OFFERS		AVERAGE $ OFFERS		PERCENTILES'		
	REGIONAL	NATIONAL	REGIONAL	NATIONAL	90TH	50TH	10TH	REGIONAL	NATIONAL	REGIONAL	NATIONAL	90TH	50TH	10TH
ENGINEERING (continued)														
METALLURGICAL	10	39	$2407	$2415	*	*	*	24	151	$2416	$2449	$2583	$2467	$2240
MINING & MINERAL	+	+	+	+				1	2	2500	2370	*	*	*
NUCLEAR	+	4	+	2114				1	20	2000	2373	*	*	*
PETROLEUM	13	61	2459	2500	*	*	*	36	154	2609	2672	3000	2800	1950
ENGINEERING TECHNOLOGY	1	126	2042	2346	*	*	*	33	267	2117	2290	2350	2208	1800
SCIENCE														
AGRICULTURAL	10	29	1581	1587	*	*	*	59	135	1629	1686	2025	1583	1200
ARCHITECTURAL & ENVIRONMENT DESIGN	+	+	+	+				1	1	1300	1300	*	*	*
BIOLOGICAL	1	37	2075	1693	*	*	*	4	74	1746	1754	*	*	*
CHEMISTRY	+	19	+	2280				4	67	2200	2192	*	*	*
COMPUTER SCIENCE	20	420	2202	2266	$2500	$2238	$1950	128	1389	2306	2276	2590	2337	1923
MATHEMATICS	6	130	2459	2255	*	*	*	34	304	2309	2237	2712	2260	1833
ALLIED HEALTH PROFESSIONS	3	12	1555	1689	*	*	*	10	71	1776	1994	*	*	*
NURSING	1	39	2500	2091	*	*	*	8	178	1889	1959	*	*	*
PHARMACY	2	58	1908	2837	*	*	*	8	75	2064	2758	*	*	*
PHYSICS	+	11	+	2527				4	24	2359	2378	*	*	*
OTHER PHYSICAL & EARTH SCIENCES	+	7	+	1488				8	25	1999	1803	*	*	*
RENEWABLE NATURAL RSRCS	1	4	2150	2046	*	*	*	1	10	2150	1694	*	*	*
TOTALS	397	7126						2654	24157					

' Percentiles are computed on regional data
* Not computed for fewer than 20 offers
+ No offers reported

BACHELOR'S DEGREE CANDIDATES

(Data Combined for Men and Women)

AVERAGE MONTHLY SALARY OFFERS

BY FUNCTIONAL AREA FOR ALL TYPES OF EMPLOYERS	INTERIM PERIOD 5/2/88 THROUGH 6/6/88							CUMULATIVE PERIOD 9/1/87 THROUGH 6/6/88						
	NUMBER OF OFFERS		AVERAGE $ OFFERS		PERCENTILES'			NUMBER OF OFFERS		AVERAGE $ OFFERS		PERCENTILES'		
	REGIONAL	NATIONAL	REGIONAL	NATIONAL	90TH	50TH	10TH	REGIONAL	NATIONAL	REGIONAL	NATIONAL	90TH	50TH	10TH
ADMIN. & MGMT.														
ACCOUNTANTS & AUDITORS	34	1112	$1810	$2054	$2000	$1916	$1500	559	5432	$1872	$2007	$2125	$1875	$1530
BANKING OCCUPATIONS	6	225	1455	1816	*	*	*	32	527	1528	1815	1750	1536	1250
BUSINESS ADMINISTRATION	7	100	1386	1766	*	*	*	68	408	1515	1691	2000	1500	1100
CONSULTANTS	6	301	2128	2333	*	*	*	25	833	1863	2265	2250	2000	1200
FINANCIAL ANALYSTS	10	298	1869	2284	*	*	*	51	657	1786	2160	2167	1833	1208
HUMAN RESOURCES	4	41	1634	1674	*	*	*	29	165	1585	1630	2083	1550	1150
MANAGEMENT TRAINEE	35	632	1675	1815	2083	1600	1200	235	1764	1609	1747	2041	1550	1300
COMPUTER & MATHEMATICAL														
COMPUTER PROGRAMMERS	17	262	2303	2243	*	*	*	118	904	2216	2230	2583	2274	1667
COMPUTER SCIENTISTS	8	256	2285	2295	*	*	*	71	820	2307	2298	2583	2310	2000
MATH/STATISTICIANS	1	81	2712	2284	*	*	*	15	162	2206	2263	*	*	*
MARKETING & SALES														
ADVERTISING/MARKETING	7	168	1867	1881	*	*	*	71	560	1741	1849	2042	1750	1400
RETAIL/WHOLESALE SALES	17	297	1995	1767	*	*	*	71	787	1816	1776	2245	1800	1250
TECHNICAL SALES	7	122	2088	2116	*	*	*	30	326	1852	2037	2375	1971	1250
ALL OTHER OCCUPATIONS														
AGRICULTURE & NATURAL RESOURCE OCCPTNS.	9	23	1601	1684	*	*	*	45	104	1646	1678	2100	1560	1259
COMMUNICATIONS OCCUPATION	2	20	877	1741	*	*	*	9	99	1621	1635	*	*	*
ENGINEERS (Eng. Deg. Req)	205	2788	2395	2450	2666	2448	2042	1113	9361	2373	2437	2700	2433	1988
HEALTH RELATED OCCUPATION	5	82	1696	2414	*	*	*	18	195	1922	2187	*	*	*
INSURANCE OCCUPATIONS	11	122	1836	1848	*	*	*	40	359	1759	1809	2250	1741	1433
LAW ENFORCEMENT OCCPTNS	+	3	+	1810				+	26	+	1763			
NURSES	1	40	2500	2101	*	*	*	8	173	1889	1974	*	*	*
PRODUCTION OCCUPATIONS	1	39	1200	2063	*	*	*	19	169	1760	2084	*	*	*
REAL ESTATE OCCUPATIONS	+	22	+	1983				3	39	1436	1887	*	*	*
RESEARCHERS-NONSCIENTIFIC	+	41	+	2058				5	59	1483	2069	*	*	*
RESEARCHERS-SCIENTIFIC	+	16	+	1887				5	85	1733	2180	*	*	*
SOC. WORKERS & RECREATION	3	25	1365	1315	*	*	*	9	87	1378	1392	*	*	*
TRANSPORTATION & DISTRIBUTION OCCPTNS	1	10	2292	2080	*	*	*	5	56	1782	1916	*	*	*
TOTALS	397	7126						2654	24157					

' Percentiles are computed on regional data
* Not computed for fewer than 20 offers
+ No offers reported

(Data Combined for Men and Women)

MASTER'S DEGREE CANDIDATES

AVERAGE MONTHLY SALARY OFFERS-INEXPERIENCED

GRADUATE ALL TYPES OF EMPLOYERS	INTERIM PERIOD 5/2/88 THROUGH 6/6/88							CUMULATIVE PERIOD 9/1/87 THROUGH 6/6/88						
	NUMBER OF OFFERS		AVERAGE $ OFFERS		PERCENTILES'			NUMBER OF OFFERS		AVERAGE $ OFFERS		PERCENTILES'		
	REGIONAL	NATIONAL	REGIONAL	NATIONAL	90TH	50TH	10TH	REGIONAL	NATIONAL	REGIONAL	NATIONAL	90TH	50TH	10TH
BUSINESS														
ACCOUNTING	+	32	+	$2419				55	316	$2064	$2290	$2290	$2083	$1866
MBA--NON-TECH	3	195	$2027	2853	*	*	*	36	686	2103	2791	2500	2113	1750
MBA--TECH	1	56	2400	3283	*	*	*	9	243	2534	3192	*	*	*
MS-BUSINESS	2	28	2584	2822	*	*	*	12	81	2248	2608	*	*	*
ADMINISTRATION	+	4	+	1925				+	12	+	2181			
BANKING & FINANCE	+	170	+	3207				1	195	1923	3133	*	*	*
INDUSTRIAL MGMT (incl Ind. Administration)	+	5	+	2800				1	11	2458	2844	*	*	*
LABOR/INDUSTRIAL RELATION	+	1	+	3416				+	21	+	2614			
MANAGEMENT INFO SYSTEMS	+	23	+	2903				3	51	2500	2640	*	*	*
HUMANITIES														
HUMANITIES	+	11	+	1856				+	29	+	1674			
SOCIAL SCIENCES	+	8	+	1850				+	81	+	1920			
ENGINEERING														
AEROSPACE & AERONAUTICAL	+	29	+	2869				+	64	+	2843			
BIOENGINEERING & BIOMEDIC	+	2	+	3417				+	2	+	3417			
CHEMICAL	2	31	2800	2984	*	*	*	15	90	2812	2871	*	*	*
CIVIL	1	22	1833	2511	*	*	*	5	99	2340	2467	*	*	*
ELECTRICAL(incl Comp Eng)	12	121	2859	3065	*	*	*	44	516	2809	3008	3210	2863	2450
GEOLOGICAL	2	2	2804	2804	*	*	*	6	14	2408	2359	*	*	*
INDUSTRIAL	1	30	2500	2846	*	*	*	7	85	2697	2775	*	*	*
MECHANICAL	3	81	2751	2843	*	*	*	10	231	2867	2840	*	*	*
METALLURGICAL	2	6	2975	2863	*	*	*	5	29	2850	2837	*	*	*
NUCLEAR	+	+	+	+				+	5	+	2655			
SCIENCE														
BIOLOGICAL	+	+	+	+				1	6	1666	1709	*	*	*
CHEMISTRY	+	7	+	2295				+	37	+	2664			
COMPUTER SCIENCE	2	31	2250	2878	*	*	*	11	155	2693	2866	*	*	*
GEOLOGY & RELATED GEOLOGICAL SCIENCES	+	5	+	2714				2	20	2333	2488	*	*	*
MATHEMATICS	+	4	+	2798				7	28	2551	2446	*	*	*
PHYSICS	+	4	+	3344				1	7	3533	3194	*	*	*
TOTALS	31	908						231	3114					

' Percentiles are computed on regional data
* Not computed for fewer than 20 offers
+ No offers reported

Master's Degree Candidates - Experience [1]

(Data Combined for Men and Women)

AVERAGE MONTHLY SALARY OFFERS

GRADUATE ALL TYPES OF EMPLOYERS	INTERIM PERIOD 5/2/88 THROUGH 6/6/88 NUMBER OF OFFERS REGIONAL	NATIONAL	AVERAGE $ OFFERS REGIONAL	NATIONAL	PERCENTILES' 90TH	50TH	10TH	CUMULATIVE PERIOD 9/1/87 THROUGH 6/6/88 NUMBER OF OFFERS REGIONAL	NATIONAL	AVERAGE $ OFFERS REGIONAL	NATIONAL	PERCENTILES' 90TH	50TH	10TH
OVER 1 TO 2 YEARS														
MBA--NON-TECH	+	137	+	$3440				10	461	$2456	$3355	*	*	*
MBA--TECH	+	52	+	3595				+	160	+	3630			
OVER 2 TO 4 YEARS														
MBA--NON-TECH	+	153	+	3423				5	478	2325	3459	*	*	*
MBA--TECH	+	97	+	3627				2	303	1958	3696	*	*	*
OVER 4 YEARS														
MBA--NON-TECH	+	127	+	3524				16	331	2210	3475	*	*	*
MBA--TECH	+	67	+	3620				9	213	2717	3815	*	*	*
TOTALS	+	633						42	1946					

1 Years of previous full-time, nonmilitary employment
' Percentiles are computed on regional data
* Not computed for fewer than 20 offers
+ No offers reported

DOCTORAL DEGREE CANDIDATES

(Data Combined for Men and Women)

AVERAGE MONTHLY SALARY OFFERS

BY CURRICULUM FOR ALL TYPES OF EMPLOYERS	INTERIM PERIOD 5/2/88 THROUGH 6/6/88							CUMULATIVE PERIOD 9/1/87 THROUGH 6/6/88						
	NUMBER OF OFFERS		AVERAGE $ OFFERS		PERCENTILES'			NUMBER OF OFFERS		AVERAGE $ OFFERS		PERCENTILES'		
	REGIONAL	NATIONAL	REGIONAL	NATIONAL	90TH	50TH	10TH	REGIONAL	NATIONAL	REGIONAL	NATIONAL	90TH	50TH	10TH
ENGINEERING														
AEROSPACE	+	+	+	+				1	12	$3500	$4063	*	*	*
CHEMICAL	+	22	+	$3909				2	106	2529	3800	*	*	*
CIVIL	+	+	+	+				+	11	+	3144			
ELEC ENG (INCL COMP ENG)	+	27	+	4207				3	81	2933	4116	*	*	*
MECHANICAL	+	9	+	4076				1	43	4333	3853	*	*	*
METALLURGICAL	+	+	+	+				2	26	3583	3773	*	*	*
SCIENCE														
BIOLOGICAL	+	+	+	+				+	4	+	2271			
CHEMISTRY	+	28	+	3391				1	138	2666	3415	*	*	*
COMPUTER SCIENCE	+	4	+	3396				+	13	+	3917			
MATHEMATICS	+	3	+	4250				+	8	+	3590			
PHYSICS	+	3	+	3653				+	24	+	3447			
POLYMER	+	3	+	3533				+	23	+	3377			
TOTALS	+	99						10	489					

' Percentiles are computed on regional data
* Not computed for fewer than 20 offers
+ No offers reported

JULY 1988 RMCPA CUMULATIVE REPORT

AVERAGE MONTHLY SALARY OFFERS
BY CURRICULUM & EMPLOYER

JULY 1988 RMCPA REGIONAL CUMULATIVE REPORT
CUMULATIVE PERIOD 9/1/87 THROUGH 6/6/88

Sample Block: Average: 2025 706 # of Offers
90th: 2208
10th: 1833

CURRICULUM	PUBLIC ACCOUNTING	ADVERTISING	BANKING	COMPUTER/DATA PROCESSING	CONSULTING SERVICES	FINANCE	HOTELS/MOTELS (HOSPITALITY)	INSURANCE	MERCHANDISING
ACCOUNTING	1900 404 2667 1708	900 1	1653 3			1825 5	1667 1	1648 3	1666 5
BANKING & FINANCE	1939 8		1484 19	2058 3	1916 1	1672 13		1699 17	1600 11
BUSINESS ADMINISTRATION & MANAGEMENT	1868 6		1402 11	1713 2		1133 6	1440 22 1666 1433	1476 17	1557 31 2250 1300
HUMAN RESOURCES (incl Labor Relations)					1583 1			1783 1	1200 2
INSTITUTIONAL MANAGEMENT							1447 5		1450 2
MANAGEMENT INFO SYSTEMS			2166 3	2191 5				1875 1	1580 4
MARKETING & DISTRIBUTION	1395 2	1316 2	1677 5	2175 2		1500 3	1486 3	1735 11	1717 67 3600 1320
ECONOMICS	1580 3		1340 4			1450 1		1788 3	1617 3
LETTERS (incl English, Literature)									
HUMANITIES - All Other									1709 8
CRIMINAL JUSTICE									
HISTORY							700 1		1575 2

JULY 1988 RMCPA CUMULATIVE REPORT

AVERAGE MONTHLY SALARY OFFERS
BY CURRICULUM & EMPLOYER

JULY 1988 RMCPA REGIONAL CUMULATIVE REPORT
CUMULATIVE PERIOD 9/1/87 THROUGH 6/6/88

Sample Block: Average: 2025 706 # of Offers
90th: 2208
10th: 1833

CURRICULUM	PUBLIC ACCOUNTING	ADVERTISING	BANKING	COMPUTER/DATA PROCESSING	CONSULTING SERVICES	FINANCE	HOTELS/MOTELS (HOSPITALITY)	INSURANCE	MERCHANDISING
PSYCHOLOGY								1700 2	1466 4
SOCIAL SCIENCES-All Other							1500 1		1665 6
ADVERTISING									
COMMUNICATIONS		1450 2		1500 1		1750 4	1041 1	1400 1	1656 15
JOURNALISM									800 1
TECHNICAL WRITING									
AEROSPACE & AERONAUTICAL									
AGRICULTURAL									
BIOENGINEERING & BIOMEDIC									
CHEMICAL					2375 1				
CIVIL					2066 5				
ELECTRICAL(incl Comp Eng)	2250 1			2373 5					

JULY 1988 RMCPA CUMULATIVE REPORT

AVERAGE MONTHLY SALARY OFFERS
BY CURRICULUM & EMPLOYER

JULY 1988 RMCPA REGIONAL CUMULATIVE REPORT
CUMULATIVE PERIOD 9/1/87 THROUGH 6/6/88

Sample Block: Average: 2025 706 # of Offers
90th: 2208
10th: 1833

CURRICULUM	PUBLIC ACCOUNTING	ADVERTISING	BANKING	COMPUTER/DATA PROCESSING	CONSULTING SERVICES	FINANCE	HOTELS/MOTELS (HOSPITALITY)	INSURANCE	MERCHANDISING
GEOLOGICAL					1967 5				
INDUSTRIAL	2239 4					2314 1			1020 1
MECHANICAL	2250 1							2425 1	
METALLURGICAL					2500 1				
MINING & MINERAL									
NUCLEAR									
PETROLEUM					1800 1				
ENGINEERING TECHNOLOGY									
AGRICULTURAL					1160 1				
ARCHITECTURAL & ENVIRONMENT DESIGN									
BIOLOGICAL									
CHEMISTRY									

JULY 1988 RMCPA CUMULATIVE REPORT

AVERAGE MONTHLY SALARY OFFERS
BY CURRICULUM & EMPLOYER

JULY 1988 RMCPA REGIONAL CUMULATIVE REPORT
CUMULATIVE PERIOD 9/1/87 THROUGH 6/6/88

Sample Block: Average: 2025 706 # of Offers
90th: 2208
10th: 1833

CURRICULUM	PUBLIC ACCOUNTING	ADVERTISING	BANKING	COMPUTER/DATA PROCESSING	CONSULTING SERVICES	FINANCE	HOTELS/MOTELS (HOSPITALITY)	INSURANCE	MERCHANDISING
COMPUTER SCIENCE	1925 2			2077 17	2000 1	2025 1		1720 1	1958 1
MATHEMATICS	2200 1				3000 1	1805 3		2323 13	
ALLIED HEALTH PROFESSIONS									
NURSING									
PHARMACY									
PHYSICS									
OTHER PHYSICAL & EARTH SCIENCES									
RENEWABLE NATURAL RSRCS									

JULY 1988 RMCPA CUMULATIVE REPORT

AVERAGE MONTHLY SALARY OFFERS
BY CURRICULUM & EMPLOYER

JULY 1988 RMCPA REGIONAL CUMULATIVE REPORT
CUMULATIVE PERIOD 9/1/87 THROUGH 6/6/88

Sample Block: Average: 2025 706 # of Offers
90th: 2208
10th: 1833

CURRICULUM	PUBLISHING	RESEARCH & DEVELOPMENT	RESTAURANTS	TRANSPORTATION SERVICES	UTILITIES	OTHER BUSINESS SVCS	AEROSPACE	AGRI, FORESTRY & FISHING	AUTO & MECH'L EQUIPMENT
ACCOUNTING			1458 2	2108 4	2030 7	1730 5	1884 4	1656 4	1919 5
BANKING & FINANCE	1500 1			1797 3		1762 7	1917 2		
BUSINESS ADMINISTRATION & MANAGEMENT		1815 4	1550 9	1289 6		1614 16	2027 2		2000 2
HUMAN RESOURCES (incl Labor Relations)			1583 2						
INSTITUTIONAL MANAGEMENT			1598 4	1500 1					
MANAGEMENT INFO SYSTEMS		2223 4	1583 1	2917 1	1908 3	2208 1	2129 7	1615 1	
MARKETING & DISTRIBUTION		1895 3	1640 4	1842 2		1605 19		1780 4	1805 3
ECONOMICS				1900 1		1667 2	1465 1	1791 3	
LETTERS (incl English, Literature)						1386 1			
HUMANITIES - All Other			1500 1			1233 2			
CRIMINAL JUSTICE						1458 1			
HISTORY			2083 1					1791 1	

JULY 1988 RMCPA CUMULATIVE REPORT

AVERAGE MONTHLY SALARY OFFERS
BY CURRICULUM & EMPLOYER

JULY 1988 RMCPA REGIONAL CUMULATIVE REPORT
CUMULATIVE PERIOD 9/1/87 THROUGH 6/6/88

Sample Block: Average: 2025 706 # of Offers
90th: 2208
10th: 1833

CURRICULUM	PUBLISHING	RESEARCH & DEVELOPMENT	RESTAURANTS	TRANSPORTATION SERVICES	UTILITIES	OTHER BUSINESS SVCS	AEROSPACE	AGRI, FORESTRY & FISHING	AUTO & MECH'L EQUIPMENT
PSYCHOLOGY						1500 1	2500 1		
SOCIAL SCIENCES-All Other	960 1	1083 1		700 1					
ADVERTISING									
COMMUNICATIONS			1917 2	1250 2		1375 2			
JOURNALISM	1692 1					965 4			
TECHNICAL WRITING		1167 1							
AEROSPACE & AERONAUTICAL							2200 10		
AGRICULTURAL						1000 1		1583 2	2340 1
BIOENGINEERING & BIOMEDIC									
CHEMICAL		2125 1			2432 2		2359 5	2442 2	2478 6
CIVIL		2200 2			2271 8		2338 2	2000 1	2250 2
ELECTRICAL(incl Comp Eng)	2270 1	2474 8			2360 11	2511 10	2377 57 2708 2250		2445 15

JULY 1988 RMCPA CUMULATIVE REPORT

Sample Block: Average: 2025 706 # of Offers
90th: 2208
10th: 1833

AVERAGE MONTHLY SALARY OFFERS
BY CURRICULUM & EMPLOYER

JULY 1988 RMCPA REGIONAL CUMULATIVE REPORT
CUMULATIVE PERIOD 9/1/87 THROUGH 6/6/88

CURRICULUM	PUBLISHING	RESEARCH & DEVELOPMENT	RESTAURANTS	TRANSPORTATION SERVICES	UTILITIES	OTHER BUSINESS SVCS	AEROSPACE	AGRI, FORESTRY & FISHING	AUTO & MECH'L EQUIPMENT
GEOLOGICAL		2300 2							
INDUSTRIAL				2600 1	2429 2	2400 1	2341 13	1615 1	2377 6
MECHANICAL		2333 6			2430 5	2666 1	2488 77 2833 2318	2029 2	2412 41 2625 2250
METALLURGICAL							2450 2		2465 5
MINING & MINERAL									
NUCLEAR									
PETROLEUM									
ENGINEERING TECHNOLOGY							2256 13		2167 1
AGRICULTURAL			1600 1					1594 27 2100 1200	
ARCHITECTURAL & ENVIRONMENT DESIGN									
BIOLOGICAL						1300 1		1333 1	
CHEMISTRY									

JULY 1988 RMCPA CUMULATIVE REPORT

AVERAGE MONTHLY SALARY OFFERS
BY CURRICULUM & EMPLOYER

JULY 1988 RMCPA REGIONAL CUMULATIVE REPORT
CUMULATIVE PERIOD 9/1/87 THROUGH 6/6/88

Sample Block: Average: 2025 706 # of Offers
90th: 2208
10th: 1833

CURRICULUM	PUBLISHING	RESEARCH & DEVELOPMENT	RESTAURANTS	TRANSPORTATION SERVICES	UTILITIES	OTHER BUSINESS SVCS	AEROSPACE	AGRI, FORESTRY & FISHING	AUTO & MECH'L EQUIPMENT
COMPUTER SCIENCE		2673 7			2279 1	2472 11	2432 10		2238 3
MATHEMATICS		2292 2			2041 1		3000 1		2297 1
ALLIED HEALTH PROFESSIONS									
NURSING									
PHARMACY									
PHYSICS							2333 1		
OTHER PHYSICAL & EARTH SCIENCES					2000 1			1912 2	
RENEWABLE NATURAL RSRCS						2150 1			

JULY 1988 RMCPA CUMULATIVE REPORT

AVERAGE MONTHLY SALARY OFFERS
BY CURRICULUM & EMPLOYER

JULY 1988 RMCPA REGIONAL CUMULATIVE REPORT
CUMULATIVE PERIOD 9/1/87 THROUGH 6/6/88

Sample Block: Average: 2025 706 # of Offers
90th: 2208
10th: 1833

CURRICULUM	BLDG MAT'L MFR	CHEMICALS, DRUGS & ALLIE	COMPUTERS & BUS. MACHINES	ELECTRICAL & ELECTRON. MAC	FOOD & BEVRG. PROCESSING	GLASS, PAPER, PKG & ALLIED	METALS & METAL	PETROLEUM & ALLIED PRDCTS	SCIENT INSTRU & MEDICAL
ACCOUNTING	1561 2	2071 4		2083 7	1725 3			1975 31 2616 1850	2125 2
BANKING & FINANCE	2100 1	2166 1		1966 5	1797 4	1666 1		1779 10	2125 3
BUSINESS ADMINISTRATION & MANAGEMENT	1791 2		1915 1	1350 1	1878 6			2000 2	2076 1
HUMAN RESOURCES (incl Labor Relations)		2083 1		1500 1		1166 1			
INSTITUTIONAL MANAGEMENT						1250 1			
MANAGEMENT INFO SYSTEMS	2166 1		2378 11	1753 6	2275 2	1750 1	1541 1	2300 4	2800 1
MARKETING & DISTRIBUTION		2108 10	1875 5	1984 3	1828 8	1884 4		2098 5	2118 3
ECONOMICS		2050 1							
LETTERS (incl English, Literature)									
HUMANITIES - All Other	2550 1		1833 2		2000 1				
CRIMINAL JUSTICE									
HISTORY									

JULY 1988 RMCPA CUMULATIVE REPORT

AVERAGE MONTHLY SALARY OFFERS
BY CURRICULUM & EMPLOYER

JULY 1988 RMCPA REGIONAL CUMULATIVE REPORT
CUMULATIVE PERIOD 9/1/87 THROUGH 6/6/88

Sample Block: Average: 2025 706 # of Offers
90th: 2208
10th: 1833

CURRICULUM	BLDG MAT'L MFR	CHEMICALS, DRUGS & ALLIE	COMPUTERS & BUS. MACHINES	ELECTRICAL & ELECTRON. MAC	FOOD & BEVRG. PROCESSING	GLASS, PAPER, PKG & ALLIED	METALS & METAL	PETROLEUM & ALLIED PRDCTS	SCIENT INSTRU & MEDICAL
PSYCHOLOGY									
SOCIAL SCIENCES-All Other			1875 1						
ADVERTISING									
COMMUNICATIONS			1650 4		1833 3	1667 1			1750 1
JOURNALISM					2000 1				
TECHNICAL WRITING									
AEROSPACE & AERONAUTICAL									
AGRICULTURAL					1747 3				
BIOENGINEERING & BIOMEDIC									
CHEMICAL	2420 2	2605 58 3000 2525	2300 1	2485 4	2283 4	2650 1		2688 54 3600 2583	2250 1
CIVIL	2142 52 2500 1958	2173 3	2250 1	2100 1	2458 1			2463 9	
ELECTRICAL(incl Comp Eng)	2366 21 2600 2240	2564 8	2440 45 2700 2246	2401 129 3333 2150			2625 1	2614 18	2475 2

JULY 1988 RMCPA CUMULATIVE REPORT

AVERAGE MONTHLY SALARY OFFERS
BY CURRICULUM & EMPLOYER

JULY 1988 RMCPA REGIONAL CUMULATIVE REPORT
CUMULATIVE PERIOD 9/1/87 THROUGH 6/6/88

Sample Block: Average: 2025 706 # of Offers
90th: 2208
10th: 1833

CURRICULUM	BLDG MAT'L MFR	CHEMICALS, DRUGS & ALLIE	COMPUTERS & BUS. MACHINES	ELECTRICAL & ELECTRON. MAC	FOOD & BEVRG. PROCESSING	GLASS, PAPER, PKG & ALLIED	METALS & METAL	PETROLEUM & ALLIED PRDCTS	SCIENT INSTRU & MEDICAL
GEOLOGICAL	1967 4							2271 2	
INDUSTRIAL	2179 13	2486 4	2583 2	2379 10		2109 2			2475 1
MECHANICAL	2472 20 2750 2360	2564 15	2406 8	2400 30 2633 2166	2537 11	2550 1	2400 2	2539 20 2750 2366	2345 1
METALLURGICAL				2459 1			2414 12	2617 2	
MINING & MINERAL	2500 1								
NUCLEAR									
PETROLEUM								2633 35 3150 1958	
ENGINEERING TECHNOLOGY	1994 9		2100 1	1971 4		2155 4		1800 1	
AGRICULTURAL		1946 4			1799 17				
ARCHITECTURAL & ENVIRONMENT DESIGN									
BIOLOGICAL				2275 1	2075 1				
CHEMISTRY		2025 2			2000 1			2750 1	

JULY 1988 RMCPA CUMULATIVE REPORT

AVERAGE MONTHLY SALARY OFFERS
BY CURRICULUM & EMPLOYER

JULY 1988 RMCPA REGIONAL CUMULATIVE REPORT
CUMULATIVE PERIOD 9/1/87 THROUGH 6/6/88

Sample Block: Average: 2025 706 # of Offers
90th: 2208
10th: 1833

CURRICULUM	BLDG MAT'L MFR	CHEMICALS, DRUGS & ALLIE	COMPUTERS & BUS. MACHINES	ELECTRICAL & ELECTRON. MAC	FOOD & BEVRG. PROCESSING	GLASS, PAPER, PKG & ALLIED	METALS & METAL	PETROLEUM & ALLIED PRDCTS	SCIENT INSTRU & MEDICAL
COMPUTER SCIENCE	2500 1		2354 34 2800 2166	2313 18		1916 1		2404 10	2306 4
MATHEMATICS				2416 3				2497 6	
ALLIED HEALTH PROFESSIONS		2200 1							
NURSING									
PHARMACY		2273 5							
PHYSICS				2950 1					
OTHER PHYSICAL & EARTH SCIENCES								3150 1	
RENEWABLE NATURAL RSRCS									

JULY 1988 RMCPA CUMULATIVE REPORT

AVERAGE MONTHLY SALARY OFFERS
BY CURRICULUM & EMPLOYER

JULY 1988 RMCPA REGIONAL CUMULATIVE REPORT
CUMULATIVE PERIOD 9/1/87 THROUGH 6/6/88

Sample Block: Average: 2025 706 # of Offers
90th: 2208
10th: 1833

CURRICULUM	TEXTILES	TIRE & RUBBER	EDUCATION	HEALTH SERVICES	NON-PROFIT ORGANIZATIONS	FEDERAL GOV'T	LOCAL/STATE GOVERNMENT
ACCOUNTING			1519 3	1386 4		1667 20 4249 1487	1594 15
BANKING & FINANCE	1880 1	1458 1				1479 6	
BUSINESS ADMINISTRATION & MANAGEMENT			1468 5	1541 1	1547 4	1720 2	1442 2
HUMAN RESOURCES (incl Labor Relations)				1400 2		1440 3	1441 1
INSTITUTIONAL MANAGEMENT			1208 1			1313 3	
MANAGEMENT INFO SYSTEMS			1672 1			1601 4	1875 1
MARKETING & DISTRIBUTION	1744 5			1717 2	1500 1	1521 6	
ECONOMICS	1500 1					1560 3	
LETTERS (incl English, Literature)			2333 1			1529 1	
HUMANITIES - All Other					1166 1	1525 2	666 1
CRIMINAL JUSTICE							
HISTORY							1317 1

JULY 1988 RMCPA CUMULATIVE REPORT

AVERAGE MONTHLY SALARY OFFERS
BY CURRICULUM & EMPLOYER

JULY 1988 RMCPA REGIONAL CUMULATIVE REPORT
CUMULATIVE PERIOD 9/1/87 THROUGH 6/6/88

Sample Block: Average: 2025 706 # of Offers
90th: 2208
10th: 1833

CURRICULUM	TEXTILES	TIRE & RUBBER	EDUCATION	HEALTH SERVICES	NON-PROFIT ORGANIZATIONS	FEDERAL GOV'T	LOCAL/STATE GOVERNMENT
PSYCHOLOGY			1250 2	1500 1		1560 2	
SOCIAL SCIENCES-All Other	1600 1		1419 3	3083 1		1550 1	1336 3
ADVERTISING							
COMMUNICATIONS	2303 1		1208 1			1233 1	
JOURNALISM							
TECHNICAL WRITING							
AEROSPACE & AERONAUTICAL						2300 1	
AGRICULTURAL							
BIOENGINEERING & BIOMEDIC							
CHEMICAL						2010 4	1988 1
CIVIL						1987 22 2433 1800	1958 43 2600 1667
ELECTRICAL(incl Comp Eng)						1996 57 2591 1605	2263 8

JULY 1988 RMCPA CUMULATIVE REPORT

AVERAGE MONTHLY SALARY OFFERS
BY CURRICULUM & EMPLOYER

JULY 1988 RMCPA REGIONAL CUMULATIVE REPORT
CUMULATIVE PERIOD 9/1/87 THROUGH 6/6/88

Sample Block: Average: 2025 706 # of Offers
90th: 2208
10th: 1833

CURRICULUM	TEXTILES	TIRE & RUBBER	EDUCATION	HEALTH SERVICES	NON-PROFIT ORGANIZATIONS	FEDERAL GOV'T	LOCAL/STATE GOVERNMENT
GEOLOGICAL							
INDUSTRIAL						2100 4	
MECHANICAL	1833 1	2450 2				2040 13	
METALLURGICAL						1606 1	
MINING & MINERAL							
NUCLEAR						2000 1	
PETROLEUM							
ENGINEERING TECHNOLOGY							
AGRICULTURAL			1121 3			1390 5	1650 1
ARCHITECTURAL & ENVIRONMENT DESIGN						1300 1	
BIOLOGICAL							
CHEMISTRY							

JULY 1988 RMCPA CUMULATIVE REPORT

AVERAGE MONTHLY SALARY OFFERS
BY CURRICULUM & EMPLOYER

JULY 1988 RMCPA REGIONAL CUMULATIVE REPORT
CUMULATIVE PERIOD 9/1/87 THROUGH 6/6/88

Sample Block: Average: 2025 706 # of Offers
90th: 2208
10th: 1833

CURRICULUM	TEXTILES	TIRE & RUBBER	EDUCATION	HEALTH SERVICES	NON-PROFIT ORGANIZATIONS	FEDERAL GOV'T	LOCAL/STATE GOVERNMENT
COMPUTER SCIENCE		2200 2				1688 2	1923 1
MATHEMATICS						1766 2	
ALLIED HEALTH PROFESSIONS			833 1	1761 7	2400 1		
NURSING				1883 7		1932 1	
PHARMACY				1716 3			
PHYSICS						2076 2	
OTHER PHYSICAL & EARTH SCIENCES			1416 1			1875 2	1850 1
RENEWABLE NATURAL RSRCS							

JULY 1988 RMCPA CUMULATIVE REPORT

AVERAGE MONTHLY SALARY OFFERS
BY TECH - NON-TECH & EMPLOYER

JULY 1988 RMCPA REGIONAL CUMULATIVE REPORT
CUMULATIVE PERIOD 9/1/87 THROUGH 6/6/88

Sample Block: Average: 2025 706 # of Offers
90th: 2208
10th: 1833

CURRICULUM	PUBLIC ACCOUNTING	ADVERTISING	BANKING	COMPUTER/DATA PROCESSING	CONSULTING SERVICES	FINANCE	HOTELS/MOTELS (HOSPITALITY)	INSURANCE	MERCHANDISING
BACHELOR NON-TECH	1896 423 3000 1700	1177 3	1529 45 2167 1200	2075 12	1750 2	1558 28 2550 1000	1431 33 2000 1125	1644 55 2180 1250	1644 145 3600 1320
BACHELOR TECHNICAL	2167 9	1450 2		2117 23 3700 1667	2062 16	1862 9	1041 1	2234 16	1590 18

JULY 1988 RMCPA CUMULATIVE REPORT

AVERAGE MONTHLY SALARY OFFERS
BY TECH - NON-TECH & EMPLOYER

JULY 1988 RMCPA REGIONAL CUMULATIVE REPORT
CUMULATIVE PERIOD 9/1/87 THROUGH 6/6/88

Sample Block: Average: 2025 706 # of Offers
90th: 2208
10th: 1833

CURRICULUM	PUBLISHING		RESEARCH & DEVELOPMENT		RESTAURANTS		TRANSPORTATION SERVICES		UTILITIES		OTHER BUSINESS SVCS		AEROSPACE		AGRI, FORESTRY & FISHING		AUTO & MECH'L EQUIPMENT	
BACHELOR NON-TECH	1230	2	1910	12	1590 2083 1458	24	1698	19	1993	10	1630 3416 1166	55	2017	17	1733	13	1901	10
BACHELOR TECHNICAL	1981	2	2392 3500 2000	29	1811	3	1700	3	2333 2650 2194	31	2139 3066 1000	32	2408 3238 2250	191	1682 2583 1259	38	2408 3000 2208	81

JULY 1988 RMCPA CUMULATIVE REPORT

AVERAGE MONTHLY SALARY OFFERS

BY TECH - NON-TECH & EMPLOYER

JULY 1988 RMCPA REGIONAL CUMULATIVE REPORT

CUMULATIVE PERIOD 9/1/87 THROUGH 6/6/88

Sample Block: Average: 2025 706 # of Offers

90th: 2208

10th: 1833

CURRICULUM	BLDG MAT'L MFR		CHEMICALS, DRUGS & ALLIE		COMPUTERS & BUS. MACHINES		ELECTRICAL & ELECTRON. MAC		FOOD & BEVRG. PROCESSING		GLASS, PAPER, PKG & ALLIED		METALS & METAL		PETROLEUM & ALLIED PRDCTS		SCIENT INSTRU & MEDICAL	
BACHELOR NON-TECH	1931	7	2098	17	2149	20	1901	23	1867	24	1671	8	1541	1	1975	52	2186	10
					2558		2733		2400						2616			
					1701		1500		1583						1850			
BACHELOR TECHNICAL	2232	123	2519	100	2370	96	2386	202	2069	42	2162	10	2427	15	2602	159	2299	10
	2800		3166		2800		3333		4060						3600			
	1991		2025		2083		2083		1583						2160			

JULY 1988 RMCPA CUMULATIVE REPORT

AVERAGE MONTHLY SALARY OFFERS
BY TECH - NON-TECH & EMPLOYER

JULY 1988 RMCPA REGIONAL CUMULATIVE REPORT
CUMULATIVE PERIOD 9/1/87 THROUGH 6/6/88

Sample Block: Average: 2025 706 [illegible] Offers
90th: 2208
10th: 1833

CURRICULUM	TEXTILES		TIRE & RUBBER		EDUCATION		HEALTH SERVICES		NON-PROFIT ORGANIZATIONS		FEDERAL GOV'T		LOCAL/STATE GOVERNMENT	
BACHELOR NON-TECH	1713	8	1458	1	1492	16	1627	11	1476	6	1573 4249 1260	53	1508 1875 1300	24
BACHELOR TECHNICAL	2068	2	2325	4	1137	6	1803	17	2400	1	1955 2800 1583	119	1995 2600 1666	55

JULY 1988 RMCPA CUMULATIVE REPORT

AVERAGE MONTHLY SALARY OFFERS TO MBA CANDIDATES
BY TECHNICAL/NON TECHNICAL CURRICULUM & EMPLOYER

JULY 1988 RMCPA REGIONAL CUMULATIVE REPORT
CUMULATIVE PERIOD 9/1/87 THROUGH 6/6/88

Sample Block: Average: 2025 706 # of Offers
90th: 2208
10th: 1833

CURRICULUM	PUBLIC ACCOUNTING	ADVERTISING	BANKING	COMPUTER/DATA PROCESSING	CONSULTING SERVICES	FINANCE	HOTELS/MOTELS (HOSPITALITY)	INSURANCE	MERCHANDISING
MBA--NON-TECH	2092 1				2000 1	1937 2			1833 1
MBA--TECH			2000 1					3166 2	

JULY 1988 RMCPA CUMULATIVE REPORT

AVERAGE MONTHLY SALARY OFFERS TO MBA CANDIDATES
BY TECHNICAL/NON TECHNICAL CURRICULUM & EMPLOYER

JULY 1988 RMCPA REGIONAL CUMULATIVE REPORT
CUMULATIVE PERIOD 9/1/87 THROUGH 6/6/88

Sample Block: Average: 2025 706 # of Offers
90th: 2208
10th: 1833

CURRICULUM	PUBLISHING	RESEARCH & DEVELOPMENT	RESTAURANTS	TRANSPORTATION SERVICES	UTILITIES	OTHER BUSINESS SVCS	AEROSPACE	AGRI, FORESTRY & FISHING	AUTO & MECH'L EQUIPMENT
MBA--NON-TECH				2500 1		2078 3	2333 1		
MBA--TECH					2400 1				2850 1

JULY 1988 RMCPA CUMULATIVE REPORT

Sample Block: Average: 2025 706 # of Offers
90th: 2208
10th: 1833

AVERAGE MONTHLY SALARY OFFERS TO MBA CANDIDATES JULY 1988 RMCPA REGIONAL CUMULATIVE REPORT
BY TECHNICAL/NON TECHNICAL CURRICULUM & EMPLOYER CUMULATIVE PERIOD 9/1/87 THROUGH 6/6/88

CURRICULUM	BLDG MAT'L MFR	CHEMICALS, DRUGS & ALLIE	COMPUTERS & BUS. MACHINES	ELECTRICAL & ELECTRON. MAC	FOOD & BEVRG. PROCESSING	GLASS, PAPER, PKG & ALLIED	METALS & METAL	PETROLEUM & ALLIED PRDCTS	SCIENT INSTRU & MEDICAL
MBA--NON-TECH	2100 1		2250 1	2557 1	2325 1			2437 2	
MBA--TECH			2500 1			1917 1		2004 1	

JULY 1988 RMCPA CUMULATIVE REPORT

AVERAGE MONTHLY SALARY OFFERS TO MBA CANDIDATES
BY TECHNICAL/NON TECHNICAL CURRICULUM & EMPLOYER

JULY 1988 RMCPA REGIONAL CUMULATIVE REPORT
CUMULATIVE PERIOD 9/1/87 THROUGH 6/6/88

Sample Block: Average: 2025 706 # of Offers
90th: 2208
10th: 1833

CURRICULUM	TEXTILES	TIRE & RUBBER	EDUCATION	HEALTH SERVICES	NON-PROFIT ORGANIZATIONS	FEDERAL GOV'T	LOCAL/STATE GOVERNMENT
MBA--NON-TECH				1500 1	1800 1	1871 1	
MBA--TECH		2800 1					